

Firewards 12/18/25

Present: Josh Trow, Matt Gross, Jake Paris, Chief Tillson

Public: Steve Marshall

Open 6:36pm

Vehicles

New Truck

Email to manager for insurance

Have lakes region rep come in new year for walkthrough

Driver training once insured - long tail, drives differently

Radio coming Monday

Will have PR push once fully ready

Talked to Cobb about the cruisers, setting aside as replacement for our car

Backup plan to Cap Reserve money for full replacement

Everything is inspected, registered, clear for year

Budget/Warrant

Chief

Pay

Keep the full year, 9-month numbers are accurate but may feel disingenuous to some

	Bi Weekly Amount	Total	
Current Pay	\$ 2,353.36	\$ 61,187.36	
Proposed Pay (grade 18, step 1 (\$45.32)	\$ 3,465.60	\$ 90,105.60	
		\$ 28,918.24	
Department Head Pay:	\$ 3,465.60		
NHRS:	\$ 17,828.01		
Sick Pay Buy Out: \$1412	\$ 1,412.00		
Health Insurance\$	\$ 13,150.00		

	\$ 35,855.61	\$ 28,918.24	\$ 64,773.85
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Contract

Vehicle provided?

Be consistent, "take something we have here"

Get Police one, make it consistent

Keep with 3-year baseline

Job Description

Liaison to ambulance

Procedures & policies - work "with" wards, etc
perhaps include the warrant article text?

Liaison between FD and EMD

drop "other" command

Employee committees

drop custodian

why "complexity" section?

why "scope and effect"

requirements/quals and down from current

Concern about 65k amount - is there anything we can drop from the budget to make it more palatable? The recent selectboard meeting was hours of discussion to drop 100k

Calls

Sutton went well from our side at least

Make sure CO/Smoke detectors are working!

Shoveled hydrants last weekend - if we need them, it needs to be ready

We pay water and sewer - is that just for water? Or was it hydrant cleanout too?

Cisterns?

Personnel

Have some applicants, will be wrapping up in new year

School inspections complete - a couple small things still to-do, but nothing new/
major

walkthroughs throughout with custodial were helpful, seemed to address
issues on the fly

conversations continue to be positive with principal/vp/custodial

They are looking to setup a safety committee to address some of these types
of things

Some life safety inspections complete

8 oil/gas permits done so far

End of year reports done by tomorrow

Award ceremony went well, folks had fun

FF of the year, Tim White, by his peers not from Ted alone "making it so"

Will look to update the process for selection

Assoc looking to donate a new AED/pack

Starting Jan 4th, NLH will not be staffing 24/7 in Sunapee anymore, they will be doing M-F peak truck only (7A-7P)

Outside those times, they will be coming from NLH

Rental agreement and contract with NLH are being worked on, to be sure about what each side needs to do

Call volume supports this daytime coverage model

This means we will likely need to be more first-in coverage in EMS calls

Ensure licensure and practical certification for Sunapee members

Warner asked NLH for ambulance too - shortages/costs are up everywhere!

NLH and Valley Regional getting overhauls/renovations to alleviate DHMC congestion

Social Media Policy

Tim is doing a CivicPlus training Tuesday

Cobb sent a draft, need to review

Looking to have a draft for new year

Adjourned 8:26pm