

***Salem Public Schools
School Committee***

***Amanda Campbell
Beth Anne Cornell
Manny Cruz, Vice Chair***



***AJ Hoffman
Mary A. Manning
Veronica Miranda***

Mayor Dominick Pangallo, Chair

“Know Your Rights Under the Open Meeting Law, M.G.L. c.30A § 18-25 and
City Ordinance Sections 2-2028 through 2-2033”

April 29, 2026

PERSONNEL SUBCOMMITTEE MEETING

Notice is hereby given that the Personnel Subcommittee will meet **on Monday, May 4, 2026 at 4:30 pm**. This meeting will be held in person at 29 Highland Ave., Room 227.

The agenda is as follows:

1. Call to order
2. Approval of Regular Session Minutes of April 7, 2026
3. Executive Session:
 1. Approval of Executive Session Minutes of April 7, 2026
 2. Purpose 2 - To conduct strategy sessions in preparation for collective bargaining with the American Federation of State, County and Municipal Employees (AFSCME)
4. Adjourn (The subcommittee will not return to Open Session)

Respectfully submitted by,

Shirley Dorai

Executive Assistant to the School Committee & Superintendent

Salem Public Schools
PERSONNEL SUBCOMMITTEE

29 Highland Ave., Salem

April 7, 2026

4:30 pm

Regular Session Minutes

Members In Attendance: Beth Anne Cornell - Chair, Veronica Miranda and AJ Hoffman

Member/s Absent: None

Others In Attendance: Interim Superintendent Carbone, Interim Deputy Superintendent Pauley and Executive Director of Human Resources Jill Conrad

Chair Cornell called the meeting to order at 4:36 pm.

Approval of Regular Session Minutes of March 24, 2026

Member Miranda made the motion to approve the regular session minutes of March 24, 2026. Member Hoffman seconded and it was so VOTED. Motion passed unanimously.

Executive Session

Member Miranda made the motion to enter into executive session at 4:36 pm. Member Hoffman seconded and it was so VOTED. Motion passed unanimously.

Personnel Subcommittee members returned to regular session at 6:42 pm.

Vote to approve the job descriptions for the Elementary and Secondary Associate Principal Positions

Member Miranda made the motion to approve the job descriptions for the Elementary and Secondary Associate Principal positions. Member Hoffman seconded and it was so VOTED. Motion passed unanimously.

Vote to approve the inclusion of the Elementary and Secondary Associate Principals in the Salem Administrators Association Recognition Clause

Member Miranda made the motion to approve the inclusion of the Elementary and Secondary Associate Principals in the Salem Administrators Association recognition clause. Member Hoffman seconded and it was so VOTED. Motion passed unanimously.

Adjournment

Member Miranda made the motion to adjourn at 6:44 pm. Member Hoffman seconded and it was so VOTED. Motion passed unanimously.

Respectfully submitted by,

Shirley Dorai

Executive Assistant to the School Committee & Superintendent

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